


Boise Young Professionals – Mentor Profile	
Contact Information 	Name: Deanna Turner Company: Idaho Central Credit Union Title: Business Relationship Manager Industry: Financial Services Phone: 208-846-7122 Email: dturner@iccu.com
Brief Education/Work/Personal History	<p>Work History: My career has been in financial services, spending the first 30 years in banking and the most recent 5 years at Idaho Central Credit Union. I have spent most of my career as a Relationship Officer working with local businesses. As the Manager of the Business Relationship Department, I am responsible for hiring talented individuals who believe in ICCU's Mission, "Helping Members Achieve Financial Success". It is also my responsibility as a leader to inspire my team to be the best they can be in every aspect of life.</p> <p>Education History: I completed studies at BSU that were required for the Management Trainee Program at First Security Bank.</p>
What is your definition of leadership?	Leadership is neither a rank nor a title. It is a choice. The choice to provide care and protection for those for whom we are responsible. – Simon Sinek
What are you passionate about in your industry?	Passion(s): 1 Extraordinary Service 2 Building Relationships/Making Connections 3 Continuous Learning
Most important life lesson learned.	People do not care what you know until they know that you care.
Mentoring Format/Philosophy: (Organized agenda vs. social/roundtable)	This will depend on the group dynamic. I think it is important to have a little structure to meetings in order to stay on task and meet the objectives of group. I think a mixture of organized & social will work but I will rely on the group to decide!
Potential roundtable topics	Leadership, Relationship Building,
What do you hope to gain from this experience?	I love the energy of BYP and I love people. I hope to learn as much from the mentees then they learn from me. I hope to sharpen my communication skills and I look forward to building great relationships with the team.
How much time do you expect participants to dedicate outside of group meetings?	I would expect several hours a month, depending on the assignments that we agree upon.

Preferred meeting frequency, time of day, and location	<ol style="list-style-type: none">1. Once a month group 4:30 – 6:00 ICCU Downtown 3rd Floor2. Once a month individual 4:30 - 5:30 Location TBD3.