

<b>Boise Young Professionals – Mentor Profile</b>	
<b>Contact Information</b>  	Name: Deanna Turner  Company: Idaho Central Credit Union  Title: Business Relationship Manager  Industry: Financial Services  Phone: 208-846-7122  Email: dturner@iccu.com
<b>Brief Education/Work/Personal History</b>	<p>Work History: My career has been in financial services, spending the first 30 years in banking and the most recent 5 years at Idaho Central Credit Union. I have spent most of my career as a Relationship Officer working with local businesses. As the Manager of the Business Relationship Department, I am responsible for hiring talented individuals who believe in ICCU’s Mission, “Helping Members Achieve Financial Success”. It is also my responsibility as a leader to inspire my team to be the best they can be in every aspect of life.</p> <p>Education History: I completed studies at BSU that were required for the Management Trainee Program at First Security Bank.</p>
<b>What is your definition of leadership?</b>	Leadership is neither a rank nor a title. It is a choice. The choice to provide care and protection for those for whom we are responsible. – Simon Sinek
<b>What are you passionate about in your industry?</b>	Passion(s):  1 Extraordinary Service  2 Building Relationships/Making Connections  3 Continuous Learning
<b>Most important life lesson learned.</b>	People do not care what you know until they know that you care.
<b>Mentoring Format/Philosophy: (Organized agenda vs. social/roundtable)</b>	This will depend on the group dynamic. I think it is important to have a little structure to meetings in order to stay on task and meet the objectives of group. I think a mixture of organized & social will work but I will rely on the group to decide!
<b>Potential roundtable topics</b>	Leadership, Relationship Building,
<b>What do you hope to gain from this experience?</b>	I love the energy of BYP and I love people. I hope to learn as much from the mentees then they learn from me. I hope to sharpen my communication skills and I look forward to building great relationships with the team.
<b>How much time do you expect participants to dedicate outside of group meetings?</b>	I would expect several hours a month, depending on the assignments that we agree upon.



<b>Preferred meeting frequency, time of day, and location</b>	<ol style="list-style-type: none"><li>1. Once a month group 4:30 – 6:00 ICCU Downtown 3<sup>rd</sup> Floor</li><li>2. Once a month individual 4:30 - 5:30 Location TBD</li><li>3.</li></ol>
---	---