


Boise Young Professionals – Mentor Profile	
Contact Information 	<p>Name: Phil McGrane</p> <p>Company: Ada County</p> <p>Title: Chief Deputy Clerk</p> <p>Industry: Government</p> <p>Phone: (208) 287-6880</p> <p>Email: pmcgrane@adaweb.net</p>
Brief Education/Work/Personal History	<p>Work History: I have spent almost all of my career in public service; from a beach manager in Washington to my positions today. For the past 7 years I have served as the Chief Deputy to Ada County Clerk, Christopher D. Rich. In this role I oversee the 175 deputy clerks within our office. I like to describe our office as the wheels and cogs of county government. We perform many of the services that help support other functions including the courts, finance, property records, licenses, indigent services, and elections. The breadth of our work gives me the opportunity to work with a wide variety of people at all levels of government.</p> <p>I'm often most associated with my work in Elections. It's an area I am passionate about and I've pushed to innovate in Idaho. Prior to serving as Chief Deputy I started in the Clerk's Office as an Elections Specialist. I also served as a law clerk in DC for the U.S. Elections Assistance Commission.</p> <p>In addition to my professional roles, I have experience in politics and running for public office. I'm currently a candidate to replace Chris as Ada County Clerk and ran for Idaho Secretary of State in 2014.</p> <p>Personal: I was born and raised in Idaho. I grew up in southeast Boise and then traveled around the country for most of my 20's. My wife Angella and I live in the foothills with our 3 young kids. We love it here.</p> <p>Education History: Law degree from the University of Denver, Master's in Public Administration from Boise State, Bachelors degree in Philosophy from the University of Washington, and Associates from Peirce College.</p>
What is your definition of leadership?	<p>A leader is someone who is able to both create a vision of where to go and has the ability to create a space where people have the support, tools and confidence to push to see that vision become reality.</p>
What are you passionate about in your industry?	<p>Passion(s):</p> <ol style="list-style-type: none"> 1 Data and Innovation in the public sector 2 Public Policy 3 Civic Engagement

Most important life lesson learned.	<p>My grandmother used to tell me, “You know what they say about two people who think alike?... One of them is not necessary.”</p> <p>Many of the best things come from thinking outside the box and being able to express different ideas where we can come up with even better results.</p>
Mentoring Format/Philosophy: (Organized agenda vs. social/roundtable)	The group will take an active part in where we go. I’m fairly flexible and even if I had an agenda I would probably change course based on the conversation. It probably stems from my philosophy background. I’d be happy to connect people with resources beyond my self in government as well as share some of the things I’ve helped lead in terms of workplace culture. We may even meet in some different places to see things people don’t typically get to see.
Potential roundtable topics	Workplace culture and motivating large groups of people. How to navigate the work place. Anything related to public policy, politics, of government and how to navigate all of those. Running for office, if people are interested.
What do you hope to gain from this experience?	I’m excited to meet new people in our community and to share many of the great things we have going on around here.
How much time do you expect participants to dedicate outside of group meetings?	This will largely depend on how much we decide to take on as a group, but I don’t expect it to be too significant.
Preferred meeting frequency, time of day, and location	<ol style="list-style-type: none"> 1. Monthly 2. I’m flexible. Breakfast, Lunch, Happy hour or anytime in between.