

Boise Young Professionals – Mentor Profile	
Contact Information 	Name: Dennis Doan Company: Boise Fire Department Title: Fire Chief Industry: Local Government Phone: 208-570-6560 Email: ddoan@cityofboise.org
Brief Education/Work/Personal History	Work History: Fire Chief, Boise Fire Department (2008- present) I have worked for BFD for 27 years President South Western Idaho Fire Chiefs (2014-present) Youth Pastor New Heights Christian Fellowship (2004-2008) President Professional Fire Fighters of Idaho (1999-2004) Personal: I am married to Shawn and we have 3 children, Dustin 20, twins Aidan and Skyler both 16. I like to mountain bike, run, dirt bike, ski, golf, hunt, fish, and spend time with friends and family. Education History: B.A., Business, Northwest Nazarene University A.A., Fire Science, Boise State University National Fire Academy Executive Fire Officer (EFO)
What is your definition of leadership?	Leadership is influence; nothing less and nothing more.
What are you passionate about in your industry?	Passion(s): Serving and helping others.
Most important life lesson learned.	Treat others the way you want to be treated.
Mentoring Format/Philosophy: (Organized agenda vs. social/roundtable)	Before the first meeting, we will read “21 Irrefutable Laws of Leadership” by John Maxwell. We will discuss this book and, if time allows, we may move to another book. We will focus on leadership from influencing others, serving others, trust, communication, character, and respect. I like to take your real world work challenges and discuss them in the group. Together, we will take what we learn back to the workplace and improve our leadership skills. I will also invite the Mayor and Police Chief to attend one of our meetings. This will give you a chance to ask other leaders in our community questions.
Potential roundtable topics	Leadership
What do you hope to gain from this experience?	Relationships
How much time do you expect participants to dedicate outside of group meetings?	I leave this up to the group. If someone is passionate about organizing a social function outside of our scheduled time, I will do my best to be there.



Preferred meeting frequency, time of day, and location	February 27 th 12:00-1:30 March 13 th 12:00-1:30 March 27 th 12:00-1:30 April 10 th 12:00-1:30 April 24 th 12:00-1:30 May 8 th 12:00-1:30 May 22 th 12:00-1:30 We will brown bag at my office 333 N. Mark Stall Place.
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